

**AMENDED AND RESTATED CHARTER FOR THE  
SUSTAINABILITY COMMITTEE  
Approved by the Board: April 26, 2023**

**I. PURPOSE**

The purpose of the Sustainability Committee (the “Committee”) of the Board of Directors (the “Board”) of SJW Group (the “Company”) is to provide guidance to the Board and its committees regarding plans, programs, and activities related to certain environmental, social and governance (“ESG”) matters, including (i) the health and safety of employees, customers, business partners, and the public, (ii) plans, programs, and activities related to environmental stewardship and sustainability, water supply and conservation, water quality, climate change, and operational efficiency, and (iii) the Company’s water supply policies and projects.

**II. COMPOSITION OF THE COMMITTEE**

The Committee shall be comprised of three or more directors appointed by the Board. Each Committee member shall be subject to annual reconfirmation and they shall continue in office until their successors are duly elected and qualified. Each appointed Committee member may be removed by the Board at any time. Unless a chairperson is elected by the full Board, the members of the Committee may designate a chairperson by majority vote of the full Committee membership.

**III. RESPONSIBILITIES AND DUTIES**

In carrying out the purpose and authority set forth in Section I above, the Committee shall:

1. Oversee and review (i) significant environmental strategies, including the Company’s initiatives, programs, or activities with respect to water conservation, climate change, emerging contaminants and greenhouse emissions, (ii) policy and planning matters, including those before environmental regulatory agencies, (iii) compliance with environmental laws and regulations, (iv) Company environmental performance metrics, (v) Company water supply policies and projects, including strategic water supply initiatives, programs, plans, and activities and (vi) operational efficiencies.
2. Review and monitor plans, programs, and activities related to the health and safety of employees, customers, business partners, and the public.
3. Work with the other appropriate Board committees to ensure that ESG-related responsibilities delegated to the respective committees are coordinated with each other and discussed periodically.
4. Report to the Board on the major items covered at each Committee meeting. Review this Charter at least annually for adequacy and recommend any changes to the Board, and conduct an annual evaluation of the Committee’s performance.

#### **IV. COMMITTEE MEETINGS**

The Committee will meet at least biannually or as necessary to act upon any matter within its jurisdiction. A majority of the total number of members of the Committee shall constitute a quorum at all Committee meetings. A majority of the members of the Committee present at any meeting attended by a quorum shall be empowered to act on behalf of the Committee. Minutes shall be kept of each meeting of the Committee.

Adopted by the Board: April 26, 2023

/s/ Willie Brown  
Willie Brown, Vice President, General  
Counsel and Corporate Secretary