Tanya Moniz-Witten Joins San Jose Water as President

Proven leader with over 20 years of experience in the utilities industry.

SAN JOSE, Calif. — March 4, 2024 — SJW Group (NYSE: SJW) announces today that Tanya Moniz-Witten will be joining the company on March 25, 2024, as president of San Jose Water (SJW). Tanya will be responsible for leading the regulated utility business in San Jose, driving strategy, financial performance, growth and establishing and maintaining excellent regulatory and customer relationships.

"Tanya will be a true force for good here in Silicon Valley," stated SJW Group Chair, President and CEO Eric W. Thornburg. "We are extremely excited that Tanya has chosen to serve as President of San Jose Water! Tanya is an exceptionally talented servant leader with over 20 years of utility experience in large, complex organizations. She has extensive operating experience leading high performing teams in California and Massachusetts, with a strong commitment to employee safety and engagement. Additionally, she grew up here in the Bay Area and shares our ethic of community service and delivering world class service to our customers."

Moniz-Witten joins SJW from National Grid, a publicly traded company on the NYSE. Here, she held the position of Vice President, Electric Distribution Field Operations. Prior to this, she worked at Pacific Gas and Electric Company (PG&E) where she served in various roles including Senior Director of Electric Distribution Field Operations, Director of Public Safety and Regulatory, and Director of Meter Asset Management and Engineering.

Moniz-Witten attended University of California, Santa Barbara where she received a Bachelor of Environmental Studies. She also has a Master of Business Administration from the Wharton School, University of Pennsylvania.

About San Jose Water

Founded in 1866, San Jose Water is an investor-owned public utility, and is one of the largest and most technically sophisticated urban water systems in the United States. The company serves over one million people in the greater San Jose metropolitan area. San Jose Water is owned by SJW Group, a publicly traded company listed on the New York Stock Exchange under the symbol SJW. SJW Group also owns: Connecticut Water Company in Connecticut; Maine Water Company in Maine; and Texas Water Company in Texas. To learn more about San Jose Water, visit: sjwater.com.

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Forward-Looking Statements

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. Some of these forward-looking statements can be identified by the use of forward-looking words such as "believes," "expects," "estimates," "anticipates," "intends," "seeks," "plans," "projects," "may," "should," "will," or the negative of those words or other comparable terminology. These forward looking statements are only predictions and are subject to risks, uncertainties, and assumptions that are difficult to predict.

These forward-looking statements involve a number of risks, uncertainties and assumptions including, but not limited to, the following factors: (1) the effect of water, utility, environmental and other governmental policies and regulations, including regulatory actions concerning rates, authorized return

on equity, authorized capital structures, capital expenditures and other decisions; (2) changes in demand for water and other services; (3) unanticipated weather conditions and changes in seasonality including those affecting water supply and customer usage; (4) the effect of the impact of climate change; (5) unexpected costs, charges or expenses; (6) our ability to successfully evaluate investments in new business and growth initiatives; (7) contamination of our water supplies and damage or failure of our water equipment and infrastructure; (8) the risk of work stoppages, strikes and other labor-related actions; (9) catastrophic events such as fires, earthquakes, explosions, floods, ice storms, tornadoes, hurricanes, terrorist acts, physical attacks, cyber-attacks, epidemic, or similar occurrences; (10) changes in general economic, political, business and financial market conditions; (11) the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, changes in interest rates, compliance with regulatory requirements, compliance with the terms and conditions of our outstanding indebtedness, and general market and economic conditions; and (12) legislative, and general market and economic developments. The risks, uncertainties and other factors may cause the actual results, performance or achievements of SJW Group to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Results for a quarter are not indicative of results for a full year due to seasonality and other factors. Other factors that may cause actual results, performance or achievements to materially differ are described in SJW Group's most recent Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K filed with the SEC. Forward-looking statements are not guarantees of performance, and speak only as of the date made. SJW Group undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

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